

!

!'"#\$%&'() (

(

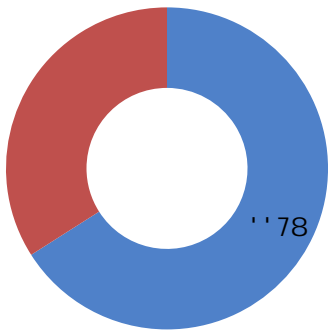
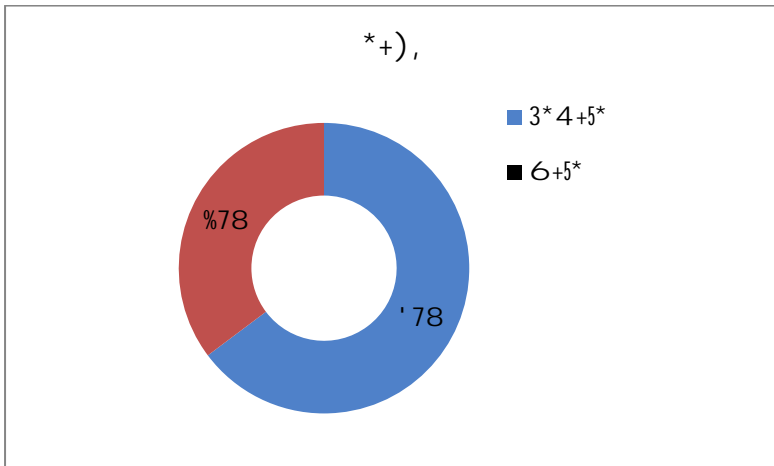
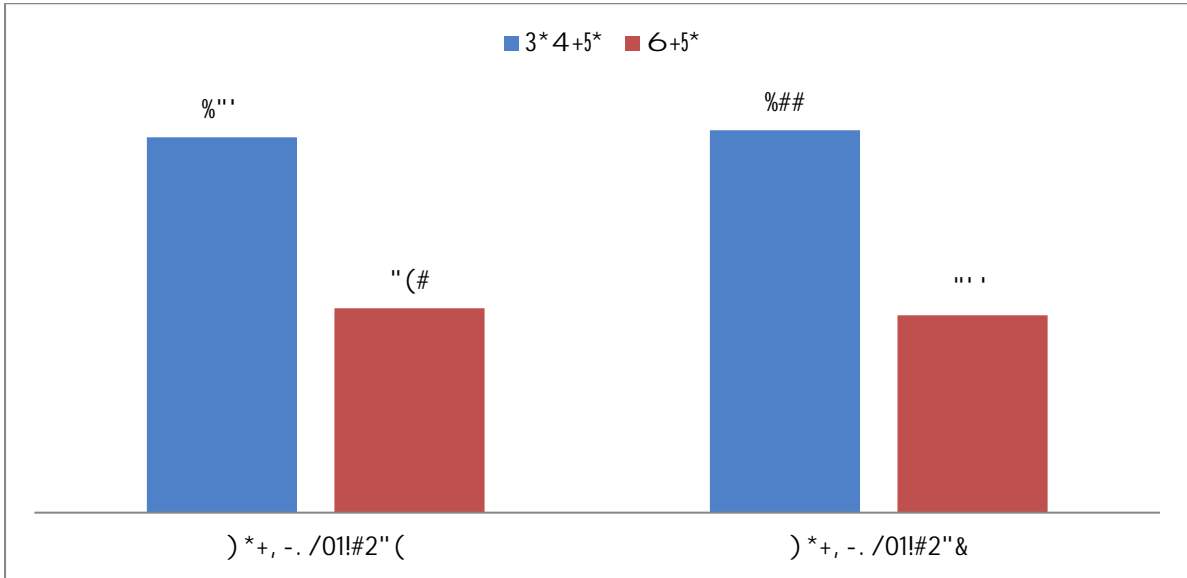
(

(

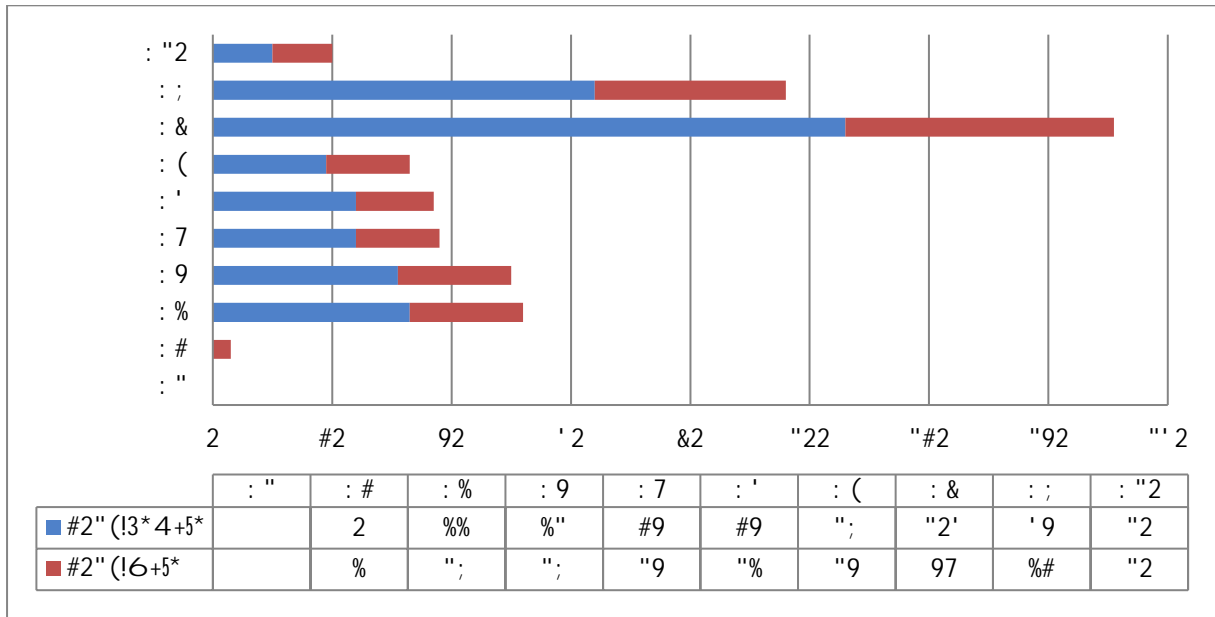
"!

!

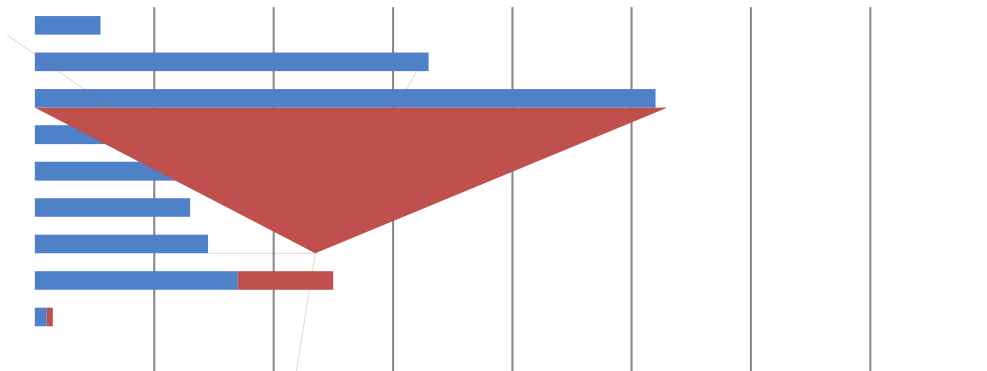
1.1 Headcount by Gender



1.2 Employee Headcount by Grade & Gender 2017



1.3 Employee Headcount by Grade & Gender 2018



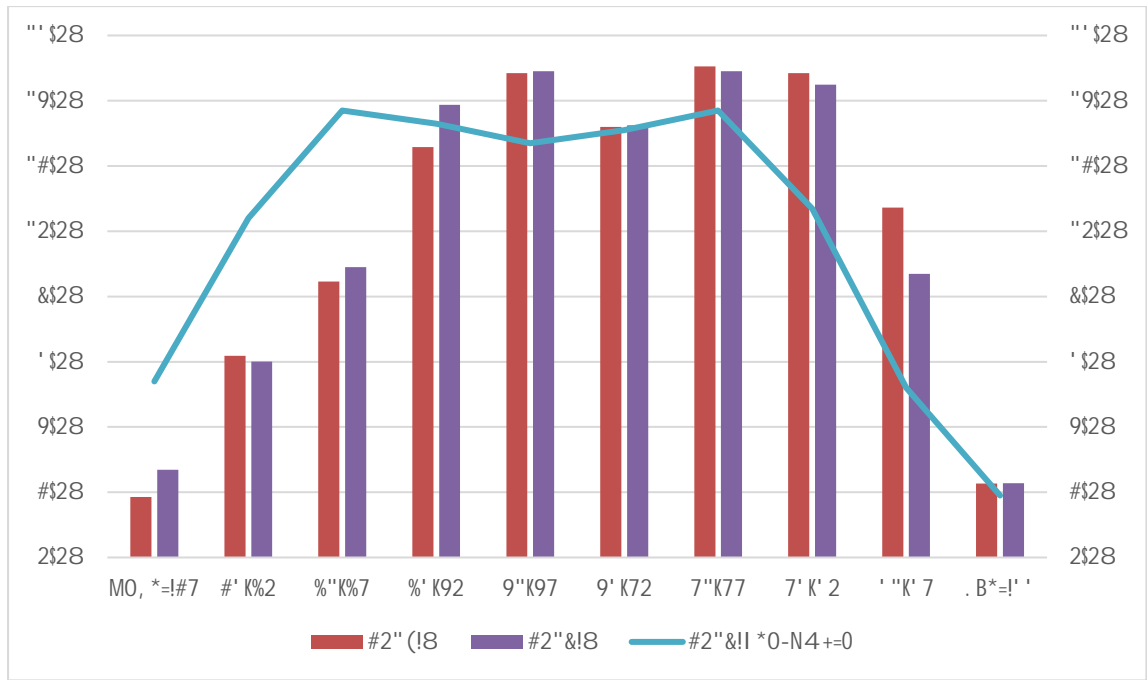
!

1.7 BME Employee Headcount

1.8 Employee Headcount by Age Group & Gender

(!

!



!

1.10 *Employee Headcount by Sexual Orientation*

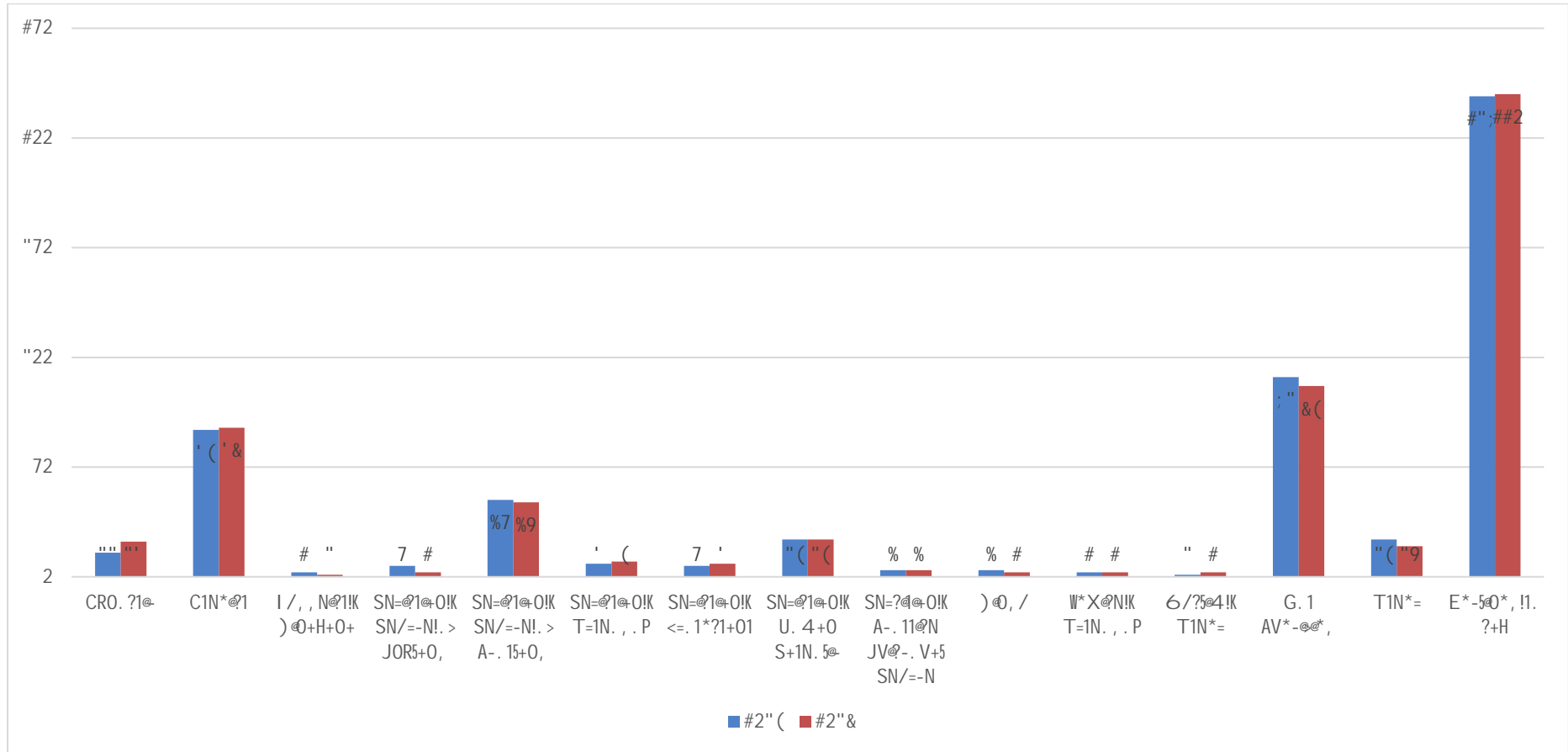
!

;!

!

!

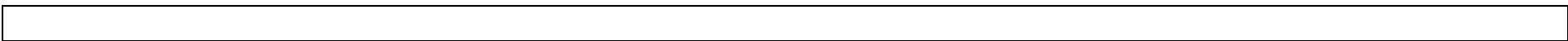
1.11 Employee Headcount by Religious Belief



"2!

!

!



2.1

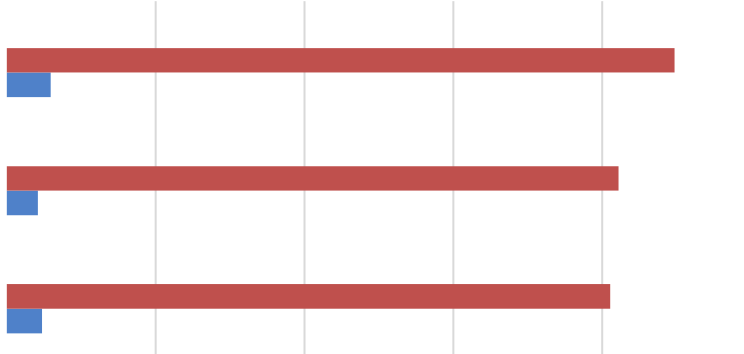
""!

!

!

2.2 Applicants with a Declared Disability by Recruitment Stage

!



"#!

!

!

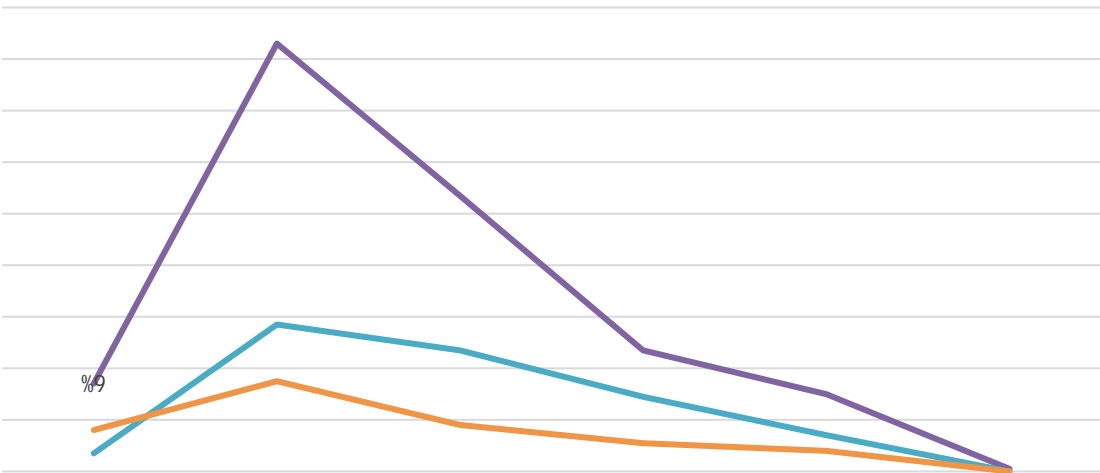
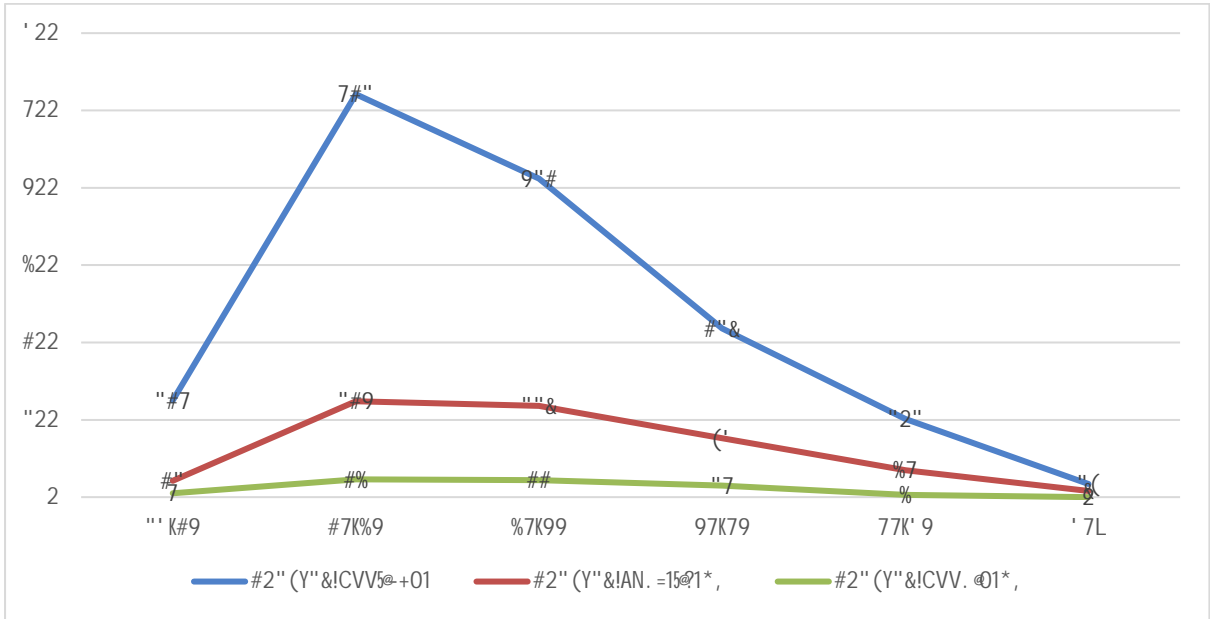
2.3

"!%

!

!

!



!

!

!

!

"9!

!

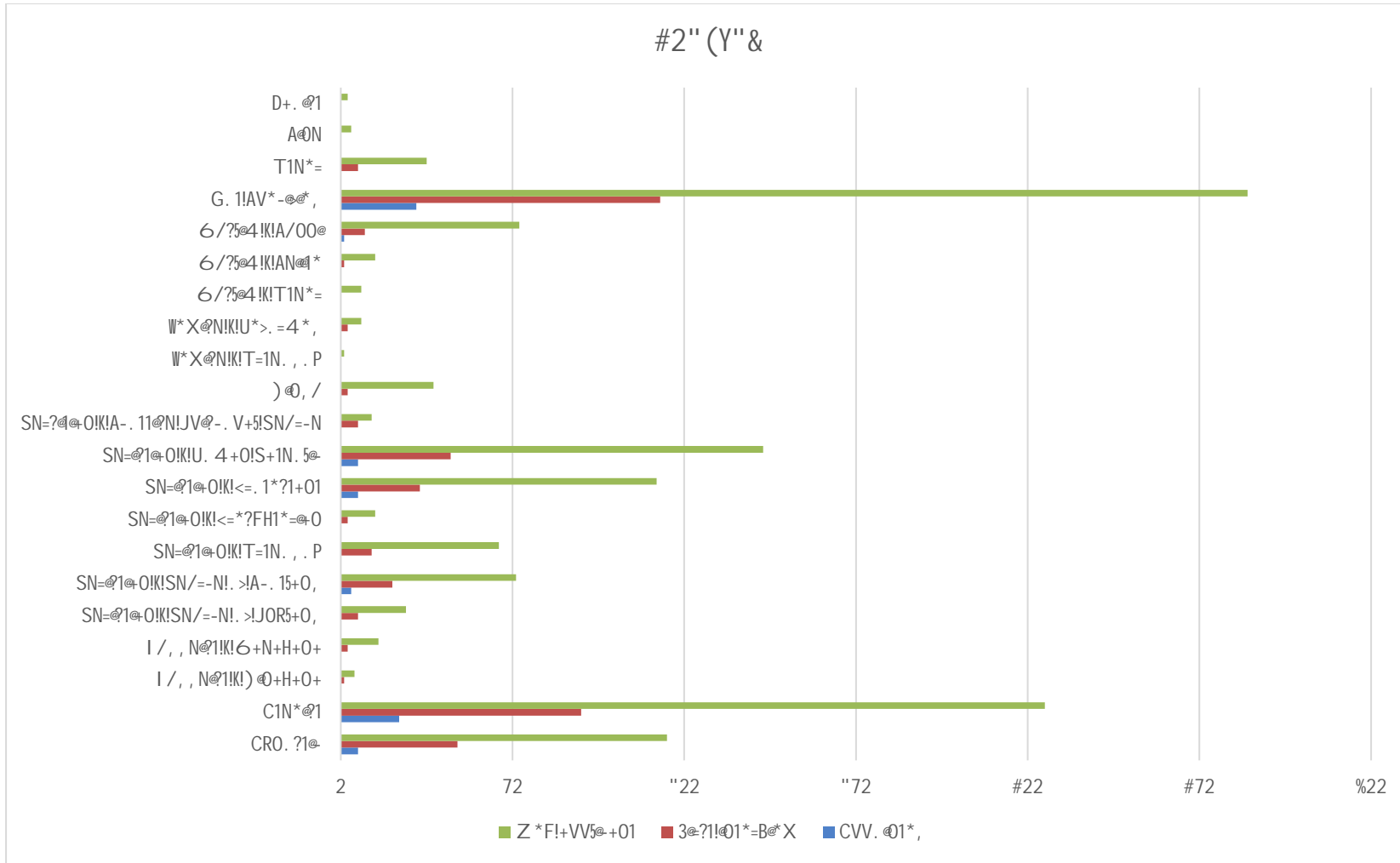
!

"7!

!

!

2.6 Religious Belief of Applicants by Recruitment Stage



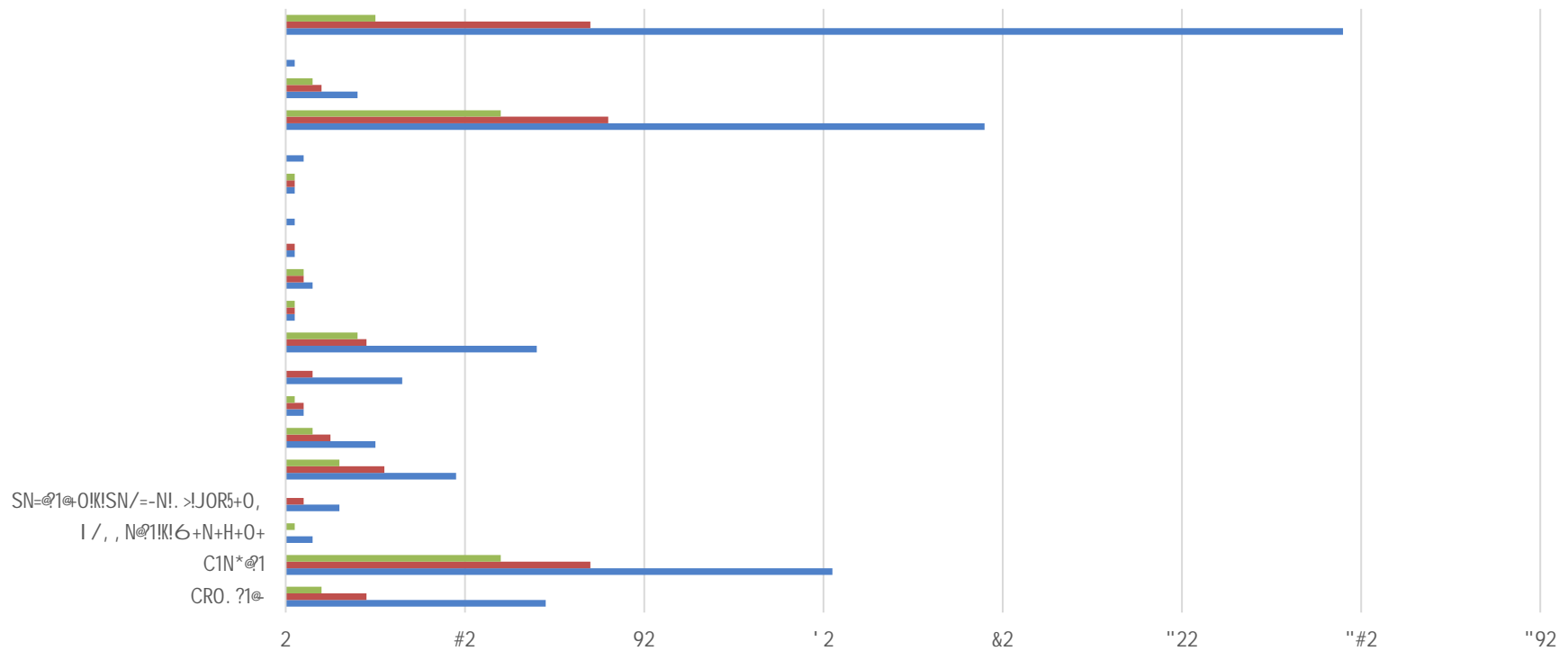
!

"" !

!

!

!



"(!

!

!

"&!

!

!

3.2

";!

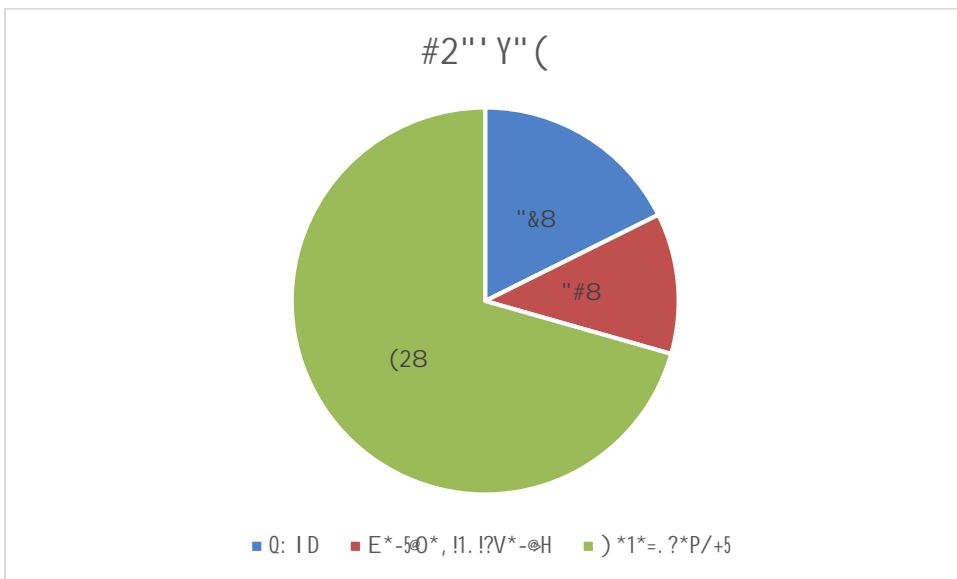
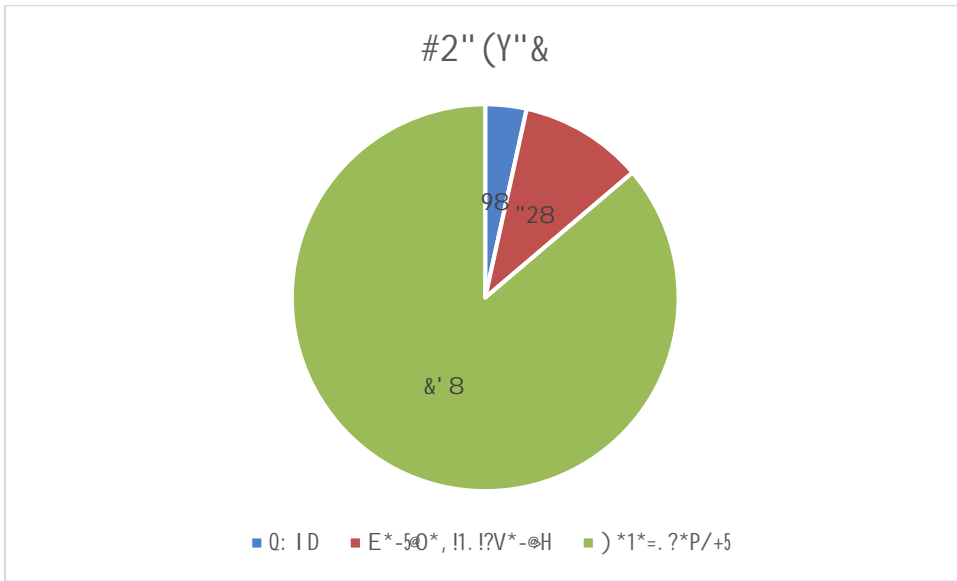
!

!

#2!

!

3.3 New Appointments by Sexual Orientation



!

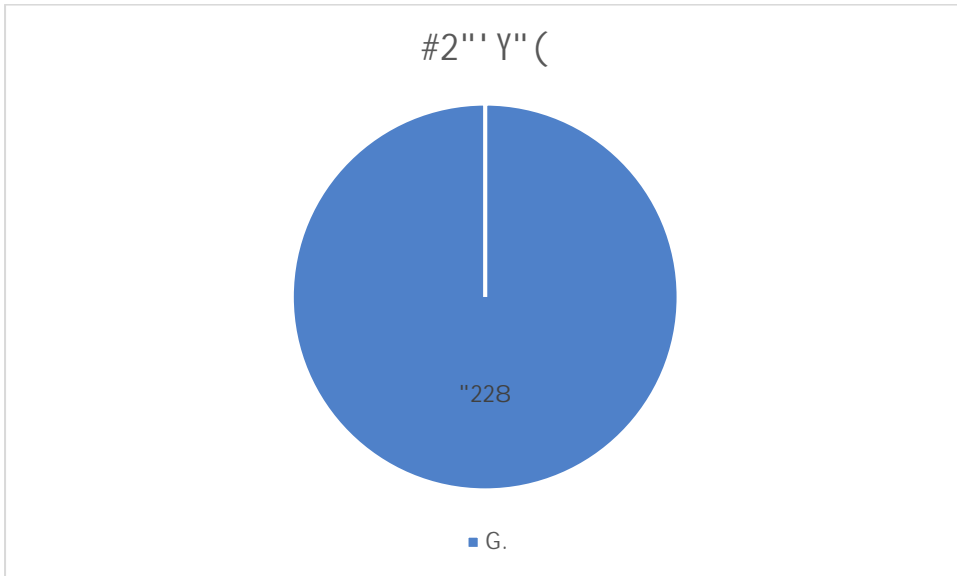
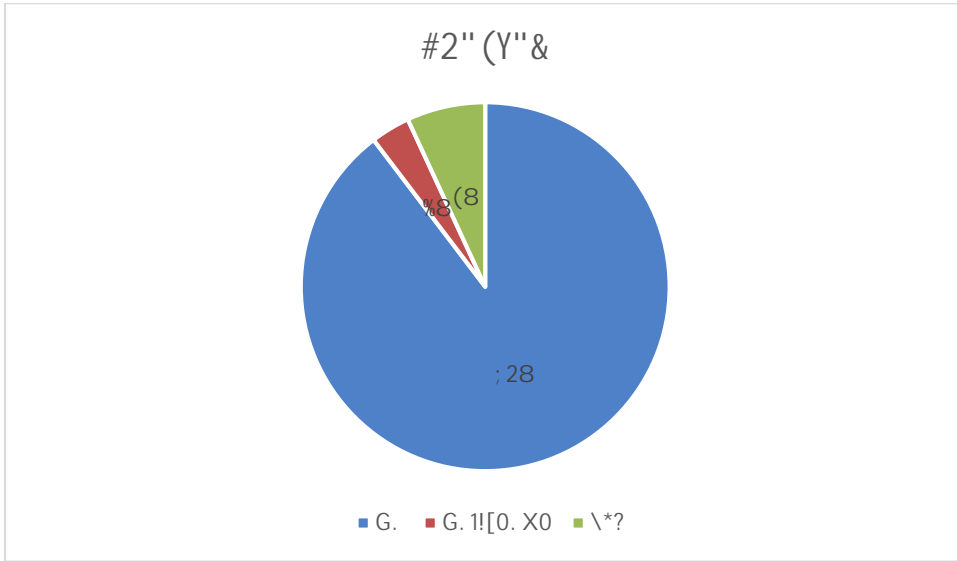
!

!

#"!

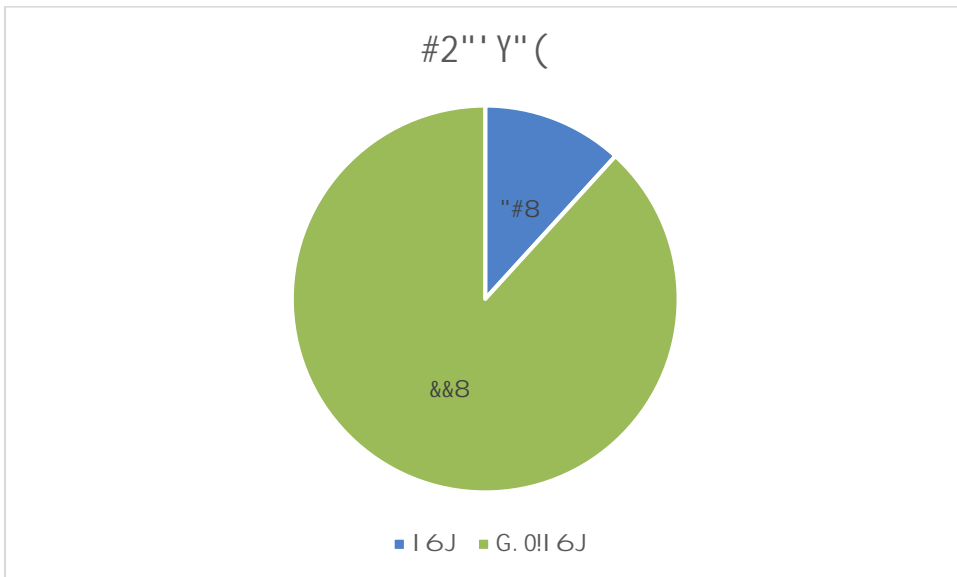
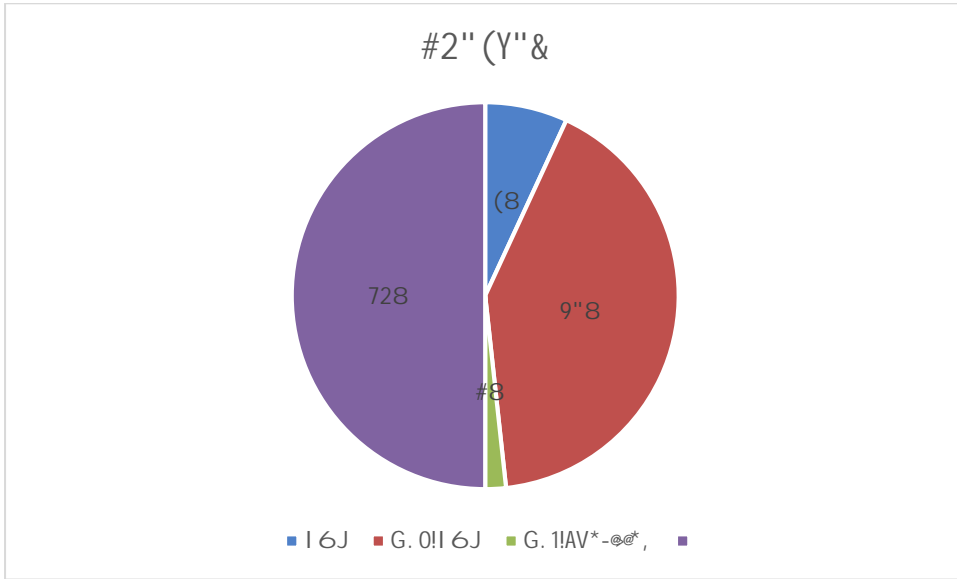
!

3.4 New Appointments by Declared Disability



!

3.5 New Appointments by Ethnic Origin



!
!
!
!
!
!
!

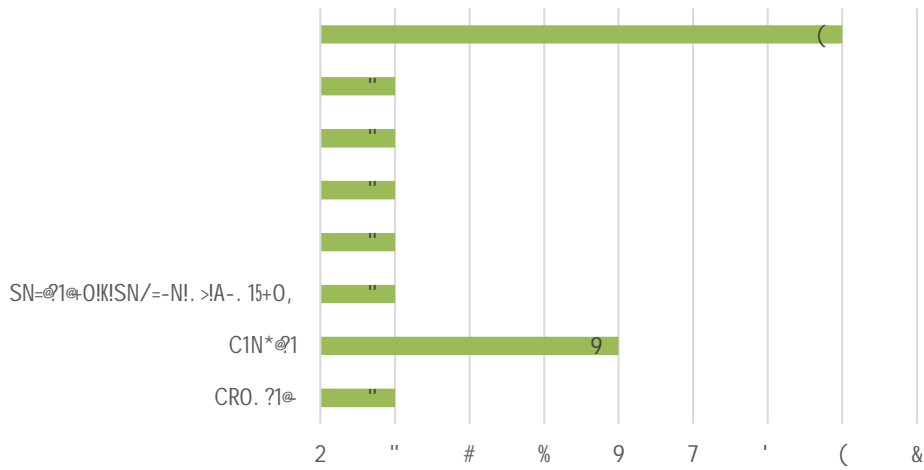
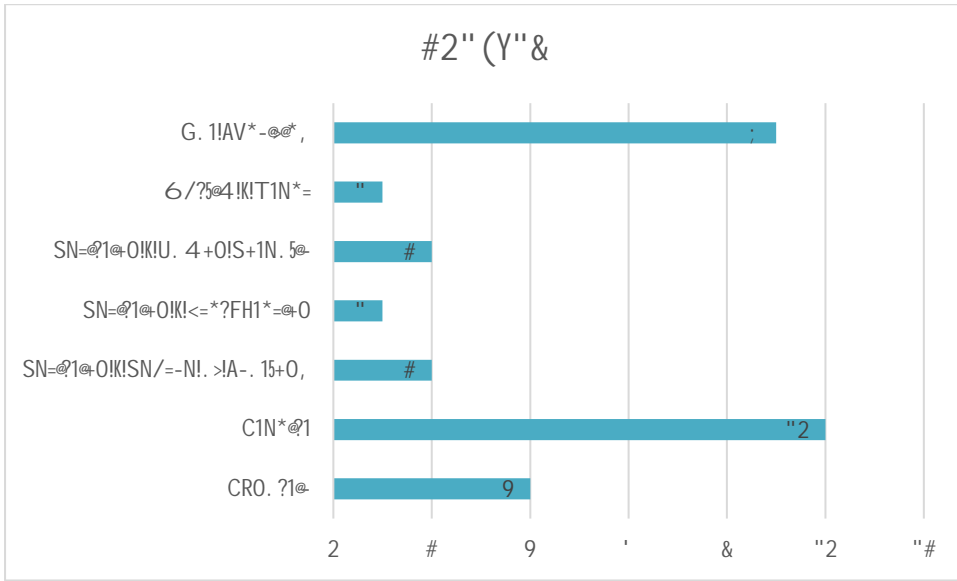
#!

!

!

3.6 New Appointments by Religious Belief

!

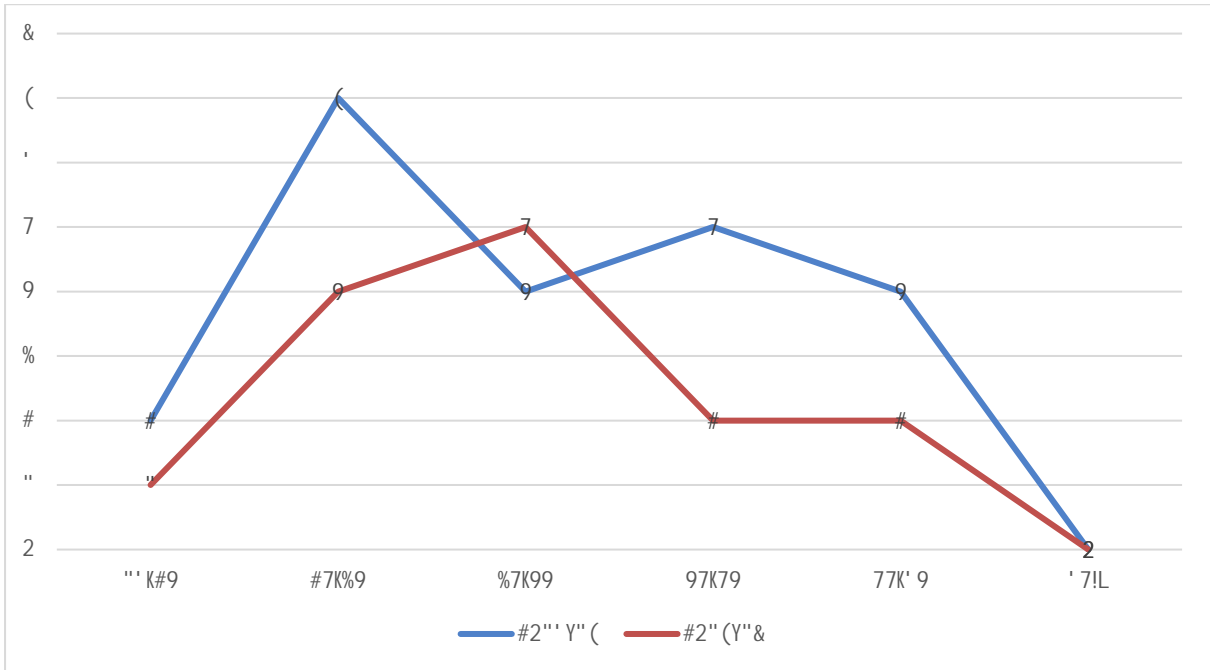


!

!

.7 **New Appointments by Age Group**

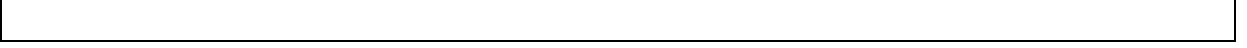
!



#7!

!

!

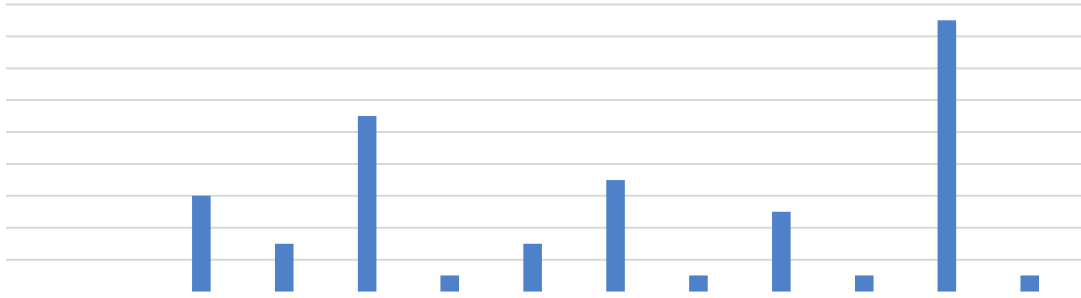


#!

!

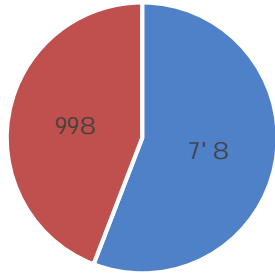
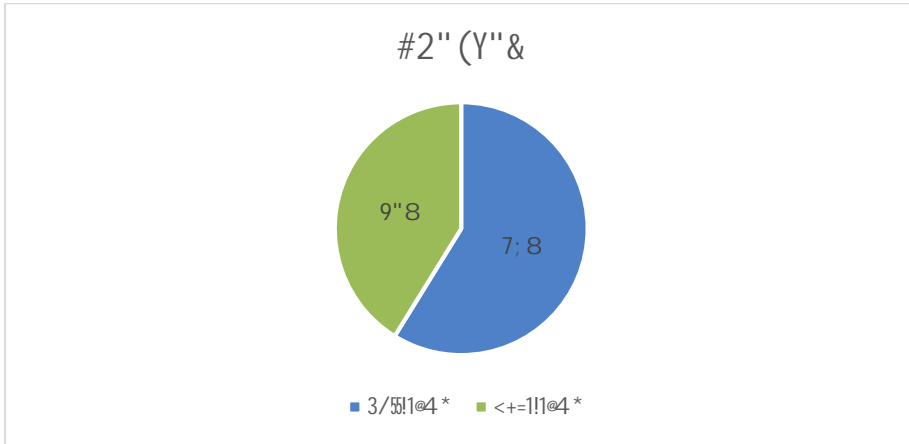


5.1 Leavers by Grade



!

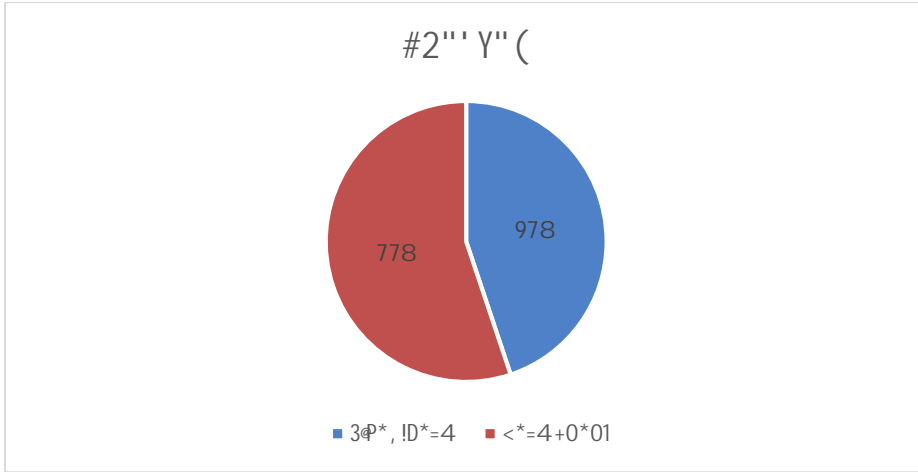
5.2 Leavers by Contract Type



#&!

!

!



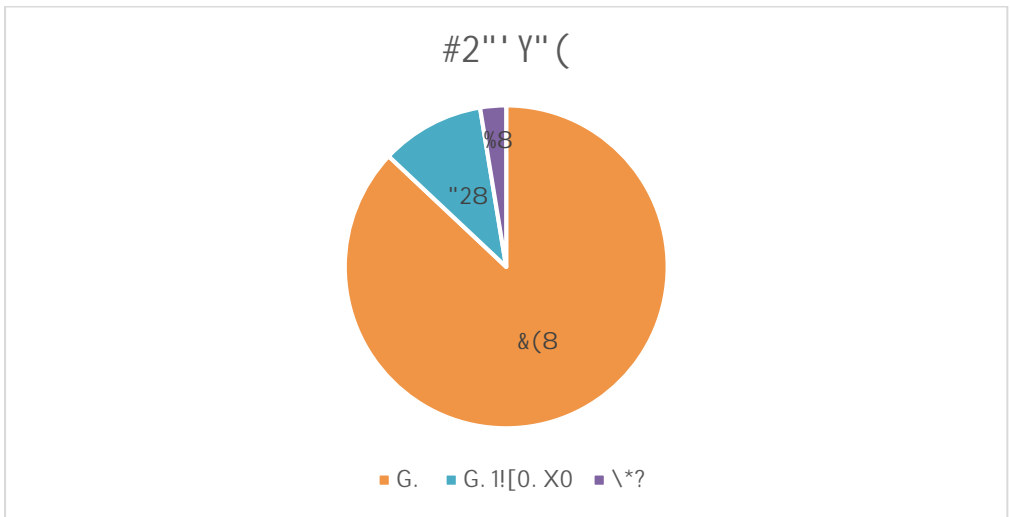
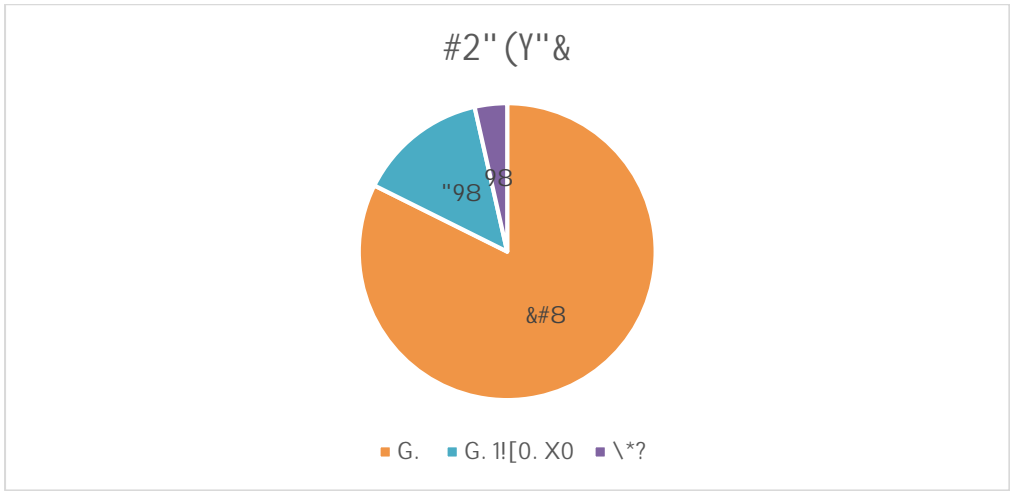
5.3 Leavers by Sexual Orientation



#;!

!

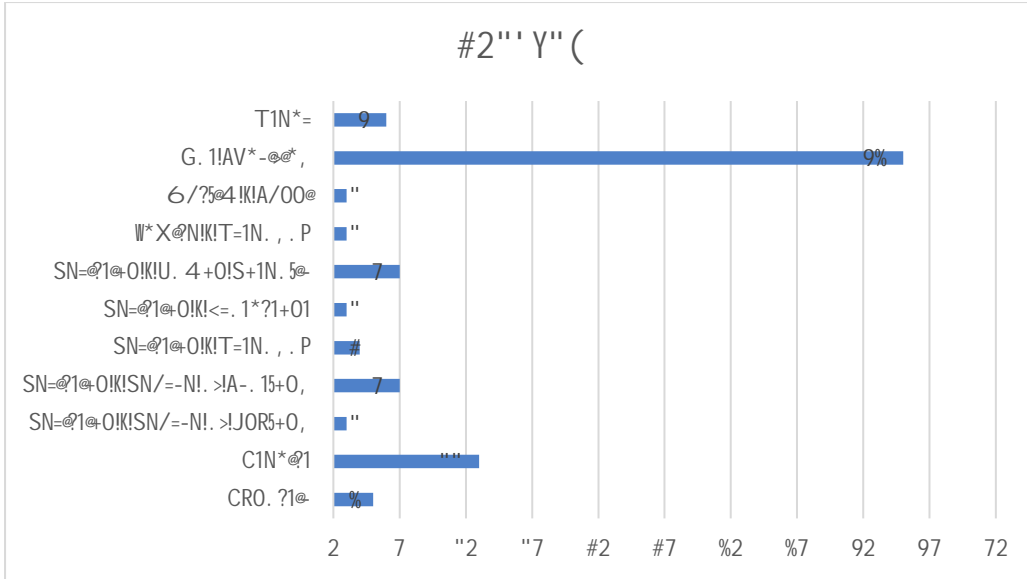
5.4 Leavers by Declared Disability



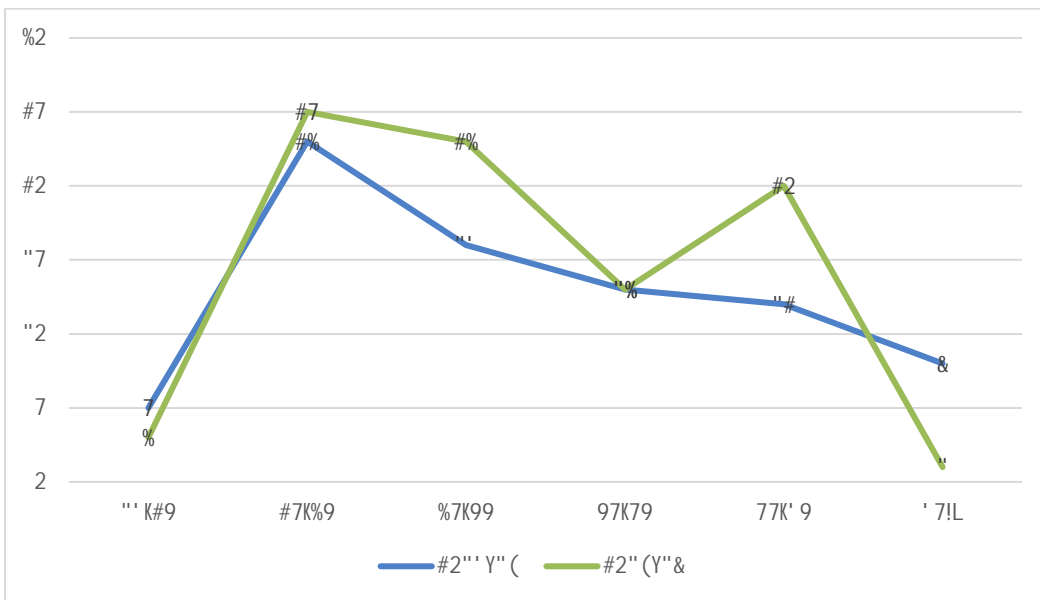
!

%''!

!



5.6 Leavers by Age Group



!

%%!

!

!

%9!

!

!

%7!

!