



Standards to support learning and assessment in practice (NMC, 2008)

- ' Mentor register/database
- ' Annual updating
- ' Triennial review
- ' Ongoing achievement record
- ' Mentorship preparation programmes
- ' Sign-off mentors



Why have Sign-Off Mentors?

“In order to ensure public protection the NMC needs to be assured that students have been assessed and signed off as capable of safe and effective practice at the end of a programme”
(NMC 2008)



Who are the Sign off Mentors?

Sign off Mentor criteria:

- Experienced mentors on the same part (or sub part) of the register and field of practice (branch)
- Clinically current and capable.
- Knowledgeable about the student's programme
- Understand their accountability to the NMC
- Annotated on the mentor database as Sign off Mentor



Who gets signed off?

Any learner undertaking an NMC approved programme commencing after Sept 07 will require an Sign off Mentor on their final consolidation placement

(Student midwives require a Sign off Mentor for each placement)

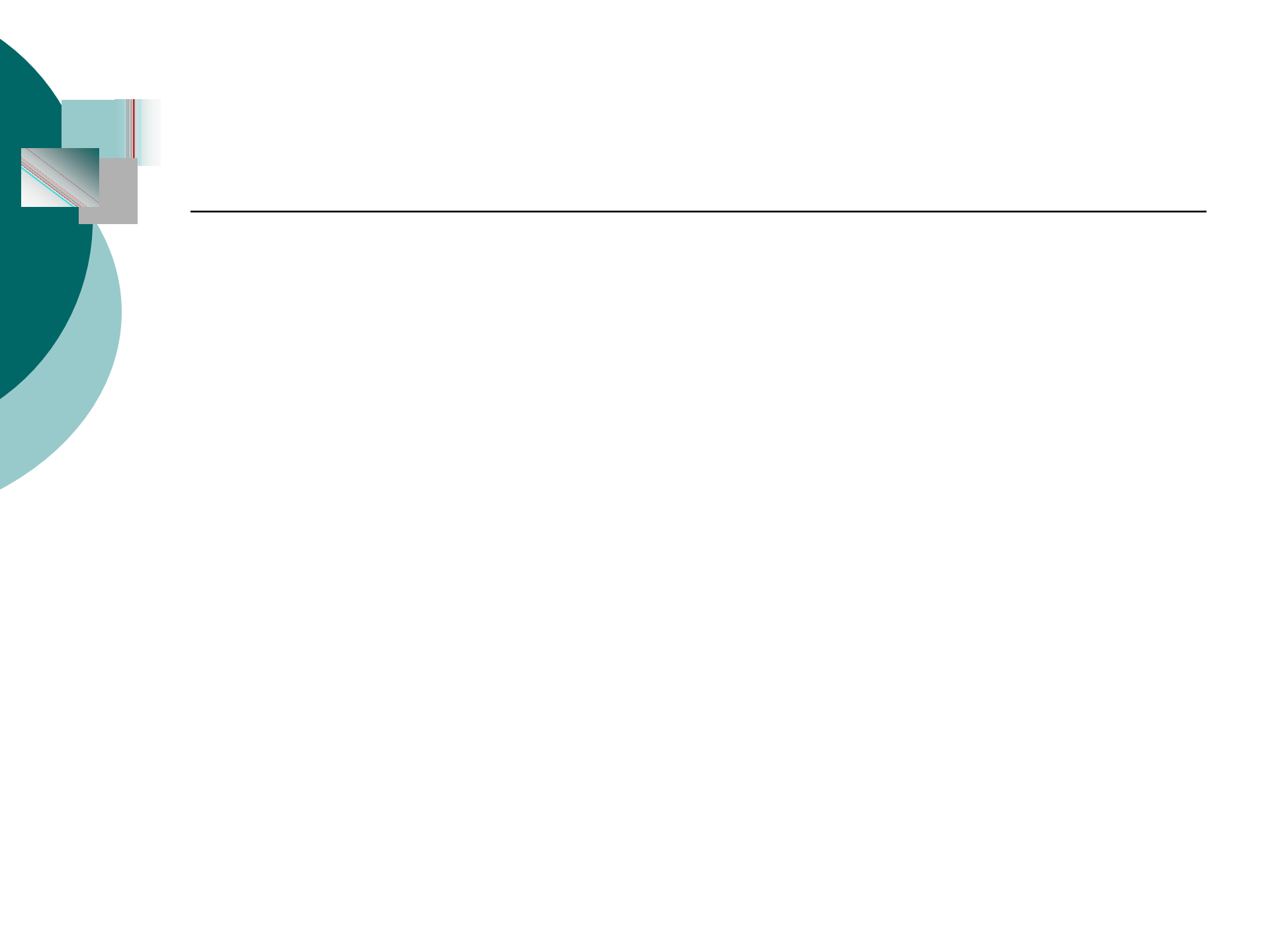


Mentor

- Looks at evidence for student achieving their final placement learning outcomes.
- 40% of student's time
- Liaises with the SOM (mentor may also be the SOM).

Sign off Mentor

- Equivalent of 1 hour per week per student to be spent (in addition to





Reviewing evidence

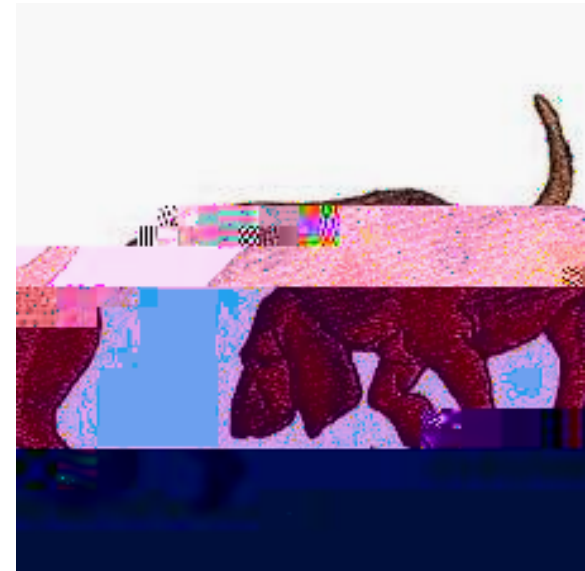
student's capability for safe and effective practice without supervision...

- Provide opportunities for learning and assessment
- Encourage students to self-assess and reflect on their learning
- Ensure that any assessment of a student's skills are valid and reliable

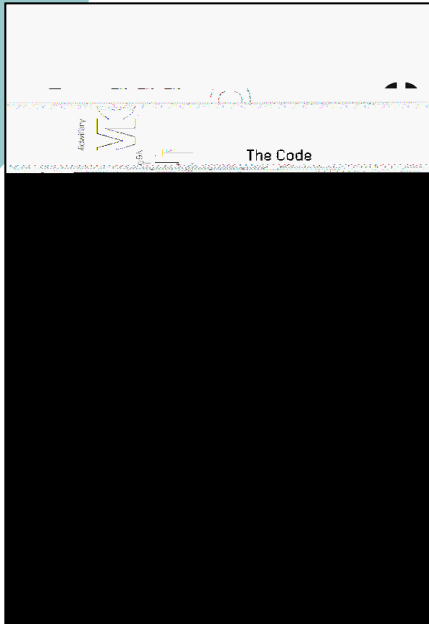


Evidence

- › Successful achievement of final placement learning outcomes
- › Professional behaviours and attitude
- › Review evidence from a sustained period of learning to assess proficiency for entry to the register and confirm that the student has successfully completed all practice requirements



Accountability



“As a professional, you are personally accountable for actions and omissions in your practice and must always be able to justify your decisions”

Sign off Mentor accountability



“The sign-off mentor, who has met the NMC additional criteria for assessing proficiency, is respon(po)-8ri4

Outcomes



Pass- student meets all requirements from both practice and HEI and is presented to NMC for registration

Concerns identified and in collaboration with education staff decision made to extend placement

Fail- student allowed to repeat final placement for re-assessment

Supporting the Sign off Mentor



Sign off Mentor